



Sunnytech

Environmental, Social and Governance (ESG) Report
Intelligence. Quality. Integrity.

About this report

Sunnytech is currently headquartered in San Jose, California. We are an electronic manufacturing service (EMS) partner and committed to delivering full-scale, reliable and high quality solutions for our customers.

Included in that commitment is our focus to embed environmental sustainability across our supply chain, protect and invest in our people, and promote stronger communities in the regions where we operate.

This ESG report describes our approach to sustainability as well as explores the environmental, social, and governance (ESG) aspects of our business and services. The structure of this report is informed by global voluntary sustainability and reporting frameworks and we will continually seek out opportunities that reflect our commitment to transparency and sustainable business practices.



Corporate social responsibility

Our sustainability strategy guides the business towards a better tomorrow. The mission of Sunnytech's corporate social responsibility approach is to create sustainable value for our internal and external stakeholders.

Our broad portfolio of service offerings span across multiple sectors including but not limited to medical devices, electric vehicles and aerospace technologies. Through keeping ESG matters at the forefront with every partner engagement, we are able to help customers create and develop ideas as well as technologies that support an innovative and sustainable future.

The heart of our ESG strategy goes hand-in-hand with our business plan and therefore results in an approach that advances both our commercial objectives as well as our sustainability initiatives.

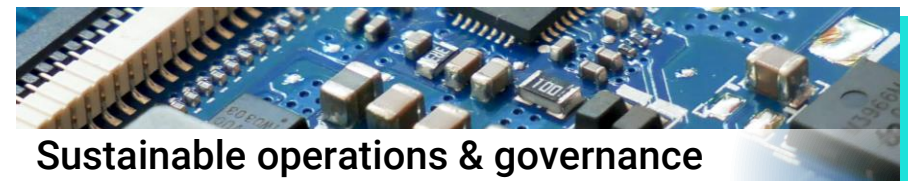
In 2022, we identified key areas of focus that are of most importance to our business as well as our stakeholders.



Environmental stewardship



Human capital and social responsibility



Sustainable operations & governance

We believe that our internal policies and ESG strategy help us achieve a wide range of sustainability outcomes consistent with the United Nations' Sustainable Development Goals.

Environmental

At Sunnytech, we are committed to being a responsible steward of the environment. Our strategy includes adhering to environmental regulation through efforts that consume less energy and water, in addition to diverting waste sent to landfills. Since 2022, our headquarters has been powered by on-site renewable solar energy. Sunnytech's headquarters showcases a range of

smart and efficient building solutions geared towards reducing environmental impact. We limit usage of water and energy through automated systems as well as motion sensors and timers. Looking ahead, we will continue to find ways to invest in environmentally focused initiatives, including but not limited to obtaining ISO 14001 and ISO 50001 certifications in the near term.

Project spotlight



Solar program

The solar installation at our headquarters reduces our carbon footprint through renewable energy production. Our headquarters currently has a SolarEdge energy system with over 900 LG Electronics LG400N2T-A5 solar panels.

The combination of this renewable energy program alongside our investments to improve energy efficiency, Sunnytech is able to reduce carbon emissions associated with day-to-day operations.

Social

We recognize that shared goals can help further our sustainability strategy. As such, we seek to foster a collaborative work environment where our employees are connected through a number of communication channels. In addition, we strive to offer our team members equitable compensation and opportunities to develop professionally.

With a culture anchored by teamwork, Sunnytech is best positioned to provide high-quality services

for its partners and maintain robust corporate governance practices.

Sunnytech prioritizes working with suppliers or vendors that have a similar commitment to quality, efficient environmental management practices, and desire to positively impact communities. We believe the combination of our ESG focus and that of our suppliers will accelerate sustainable development.



Governance

For any successful ESG strategy, we understand that there must be clear and effective governance. Our environmental management, corporate social responsibility, and governance initiatives are broadly managed by an internal oversight committee (ESG committee) which includes senior members of our corporate development, production & engineering, and building management departments.

The ESG committee is responsible for the monitoring of the entire organization's operations by assessing and ensuring the company engages in practices that promote high-quality and well-controlled processes. To accomplish this, we regularly conduct environmental and social risk assessments in an effort to continuously improve and build our existing governance systems.

Sunnytech is committed to integrating ESG initiatives across our business while continuing to deliver exceptional service and value to our customers and partners.

ESG Committee Responsibilities

Creating and setting
a general approach
to ESG matters

Developing and
implementing
policies based on
that strategy

Overseeing ESG
related
communications
with stakeholders

Timely and efficient
disclosure of ESG
matters

About this
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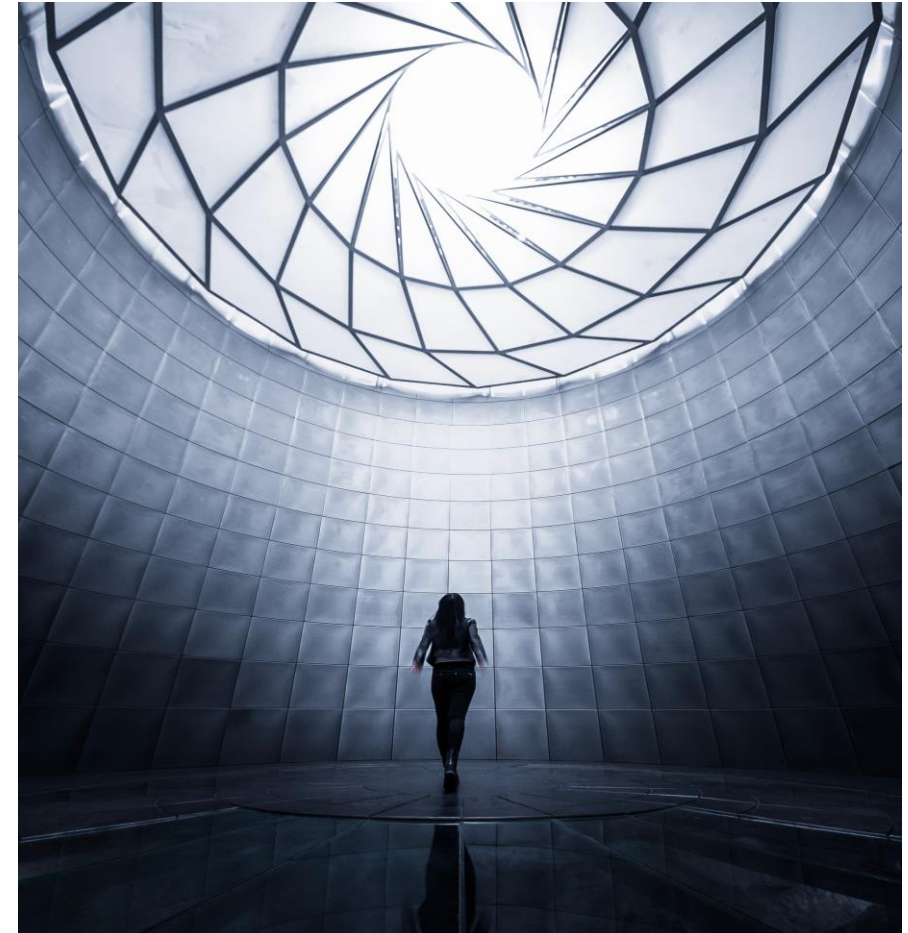
Looking
ahead

Looking ahead

Sunnytech is investing in our people, our operations and our community to create an inclusive environment and sustainable future. We are committed to advancing towards a better, more resilient and sustainable society. We believe that our quality service based role has meaningful trickle down effects across our value chain that promote innovative and sustainable development.

Looking ahead, we will continually look for opportunities to update and refine our ESG strategy. As we continue to advance our sustainability commitments, we pledge to be transparent on our progress.

As our journey continues, we look forward to delivering offerings that will make a positive difference and result in a sustainable planet. The future at Sunnytech is bright and we are committed to being part of the positive change and providing value for our partners, employees and communities.





Sunnytech